Critical Race Theory (“CRT”) is an academic discipline with Marxist roots.
- CRT is an off-shoot of Critical Legal Studies, a radical/Marxist field of study that analyzes the effect of economic power on law.
- While Marxists view history as an ongoing class struggle, CRT views history as an eternal racial struggle.

CRT posits that:
- In America, racism is the rule, not the exception;
- American law and institutions are “illegitimate hierarchies”; 
- Equal opportunity reinforces, rather than reduces, racism;
- Private property is a white construct.

In recent years, Prof. Ibram X. Kendi has repackaged and popularized CRT under the name “Anti-Racism.” Kendi argues that:
- Non-whites cannot be racist, all whites are racist, and denials of racism are evidence of racism. 
- One cannot be truly anti-racist without being anti-capitalist.

What’s at Stake

American Education
- Using dishonest rhetoric about “equity” and “anti-racism,” schools across America are eliminating opportunities, such as advanced or honors courses.
- Schools are encouraging teachers to adopt lessons on “white privilege” and to utilize “color conscious” teaching methods.
- These lessons discourage critical thinking and chill free speech by suggesting that objectors are complicit with white supremacy.

Enlightenment Ideals and the American Constitutional Order
- CRT claims that Enlightenment ideals such as reason, neutrality, logic, and the scientific method are racially-biased endeavors.
- CRT regards America’s constitutional structure as a mere smokescreen for racial oppression.
- CRT prioritizes group identity over individuality and encourages institutions to treat people differently on the basis of race.
## Addressing Misperceptions

<table>
<thead>
<tr>
<th>Misperceptions</th>
<th>Facts</th>
</tr>
</thead>
</table>
| CRT is the continuation of the American Civil Rights movement.                | - The American Civil Rights movement fought for equal treatment, irrespective of race.  
|                                                                               | - CRT treats people differently on the basis of race, as members of either an oppressor or victim class.  
|                                                                               | - CRT rejects the concept of equal treatment and demands equal outcomes (or “equity”). |
| Opponents of CRT want to sugar-coat American history.                        | - Schools should, of course, teach the history of slavery, Jim Crow, and civil rights; schools should also expose students to different ways of thinking about history, government, and societal institutions.  
|                                                                               | - But schools should not utilize curricula premised on the notion that America is inherently racist or instruct students that they are suffering from “white fragility” or “internalized racism.”  
|                                                                               | - And schools should not divide students or treat them differently on the basis of skin color, which is illegal under American Civil Rights law. |